



PARTICIPATION COVENANT

STATEMENT OF FAITH

God has created us for a relationship with Him through Jesus Christ who died on the Cross for our sins; He has a plan for us (as His “Masterpiece”) to use all of our life, including our work and business, to glorify Him and to help others start and grow a relationship with Him; and we can discover this plan by studying the Bible (as truth) and applying it to all of our life.

PURPOSE

- To help us discover God’s plan for our lives (which He has prepared in advance for us);
- To study the Bible and to apply its truths to our work and business lives, in small group discussion settings, facilitated by Kingdom-minded, more experienced business people; and
- To create conversations about Jesus with others, so that they may start and grow their relationship with Him.

VALUES*

- **Biblical Integration:** We believe that applying Biblical truths to our work and business glorifies God and demonstrates His love and goodness to others.
- **Evangelism:** The Great Commission is intended to be fulfilled by us in many places, including the work place - sometimes by word, sometimes by action, but always with empathy.
- **Spiritual growth:** Spiritual growth should permeate who we are and everything we do daily, including our work. We should constantly seek new ways to grow and develop, so we can discover our calling to, purpose for and priority of our business and work.
- **Business results:** The Biblical view of “success” is often different than the world’s view of “success”. The application of Biblical truths to our work will lead to greater joy and satisfaction. The fruits of our work and business honor God and show others His Love for them. As a result, we will have increased Biblical success in our work and business, and it will be a place where people, including us, become passionate about our work.
- **Confidentiality:** Confidentiality promotes honest, healthy discussion, which allows growth. Things we share with others, and things others share with us, in our 210Leaders group are in strict confidence. This confidentiality will be honored by each of us, participants and facilitators.
- **Respect:** When we respect each other, listen without judgment and stay fully present, we demonstrate the 2nd greatest commandment (Matt 22:38). This includes respecting divergent opinions, even when disagreement exists, but applying truth at the same time. It also includes being on time for meetings and preparing in advance for each Lesson.
- **Transparency:** Be willing to ask and be asked penetrating, thoughtful questions about life, business, family and relationships with God and others, and providing honest, grace-filled answers and feedback, promotes individual and group growth in Christ.

*To promote the values identified above, a) 210Leaders is not intended to be a networking or business development opportunity and b) there should be no one-on-one meetings between men and women.

